



CERTIND POLICY FOR MIGRATION OF CERTIFICATION FROM OHSAS 18001:2007 TO ISO 45001:2018 AND ISO/IEC TS 17021-10:2018

In view of the current context and as a protective measure to prevent the spread of Covid-19 virus, [IAF has extended, in April 2020 \(iaffa.com\)](#), the period for migration to ISO 45001 by up to 6 months, respectively until September 30, 2021. It is a measure taken to support the organizations that are having difficulty respecting the migration deadline during this period.

On March 12, 2018 ISO (International Organization for Standardization) has published the standard ISO 45001:2018 - Occupational health and safety management systems - Requirements with guidance for use.

On March 28, 2019, ISO also published ISO/IEC TS 17021-10:2018 Conformity assessment — Requirements for bodies providing audit and certification of management systems — Part 10: Competence requirements for auditing and certification of occupational health and safety management systems.

In accordance to International Accreditation Forum - IAF MD 21:2018 ([Requirements for the Migration to ISO 45001:2018 from OHSAS 18001:2007](#)), there is a 3-year migration period.

Thus, certified organizations under OHSAS 18001:2007 have a 3-year period (and extended by an additional 6 months) to migrate to ISO 45001, following that on March 11, 2021 (at present on September 30, 2021) the OHSAS 18001 certifications become invalid.

In the next period, CERTIND will continue to perform initial certifications, surveillances and recertifications for Occupational Health and Safety Management Systems in accordance with OHSAS 18001:2007, the migration to ISO 45001 will be carried out during the current certification cycle, but not later than 03.11.2021 (at present on September 30, 2021).

The conformity certificates issued for OHSAS 18001 will have as expiry date the end of the three-year migration period (30.09.2021) and following the migration to ISO 45001, a conformity certificate will be issued containing the date of migration and the expiry date according to the normal certification cycle (3 years from the date of the decision for granting).

Starting with September 1st, 2020 (at present March 1st, 2021), CERTIND will no longer accept requests for initial certification, surveillance or recertification for OHSAS 18001:2007.

Migration of Certification Methods

The migration activities can be performed, in agreement with the certified organization, during:

1. Planned surveillance or recertification.

Where migration audits are carried out in conjunction with scheduled surveillance or recertification, then a minimum of 1 auditor man-day will be added to cover existing and new requirements implied by ISO 45001.

2. Special audit – based on an amendment to the evaluation and certification agreement.

The decision to issue certification to ISO 45001:2018 shall only be made once actions in respect of all outstanding major non-conformities have been reviewed, accepted and verified and the client's corrective action plan for any minor non-conformities has been reviewed and accepted.

CERTIND will issue a new conformity certificate after the assessment that demonstrates the conformity to ISO 45001.

In case of migration activities carried out during surveillance audits, the expiry date of the new conformity certificate will be the expiry date of the current certification cycle (3 years from the date of the decision for granting).

In case of migration activities carried out during recertification activities, the validity of the conformity certificate will be 3 years from the expiry date of the previous certification cycle.

CERTIND encourages organizations that have a management system implemented in accordance with OHSAS 18001 to familiarize themselves with the requirements of the new ISO 45001 standard and to initiate the



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migration process, and for organizations that intend to implement in the future an Occupational Health and Safety Management System, to use ISO 45001:2018 as a reference document.

Organizations using OHSAS 18001:2007 are recommended to take the following actions:

- a) Obtain a copy of ISO 45001;
- b) Identify the gaps in the OHSMS which need to be addressed to meet any new requirements.
- c) Develop an implementation plan.
- d) Ensure that any new competence needs are met and create awareness for all parties that have an impact on the effectiveness of the OHSMS.
- e) Update the existing OHSMS to meet the new requirements and provide verification of its effectiveness.

For any information regarding the migration process presented in this policy we are at your disposal.

General Manager

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